



*Empowering Young Professionals for a Regenerative Tomorrow*

## Call for Speakers and Workshop Facilitators

### Leading Change Summit 2025

We are putting out a call for speakers / session facilitators from youth to help shape the programming content of the Leading Change Summit, taking place on February 10, 2025.

Know a great fit? We value suggestions from our delegation and alumni to create content and programming that is inspiring and actionable for YOU. If you know a speaker or organization who would be a great fit for the Summit (including yourself!), we welcome you to send on this call, submit a proposal, or write a short note to our team with any questions at [partnerships@leadingchangeCanada.com](mailto:partnerships@leadingchangeCanada.com).

#### Background

Leading Change is a national not-for-profit organization supporting Canadians between the ages of 19-35. Our mission is to activate and accelerate young professional leadership for positive environmental, social, and economic impact. Leading Change is part of [Profoundry](#), a collective of like-minded sustainability and climate experts that includes [Delphi](#), [GLOBE Series](#), and [CBSR](#). We share a common vision: to achieve a sustainable, prosperous, and socially just future in a generation.

**Leading Change Summit** is an annual youth and young professional event where global leaders from business, government, and civil society come together to manage risk and take action on solutions in the clean economy. The goal of the event is for participants to feel confident, prepared, and supported to take action – whether that's planning and implementing sustainability projects in their community, driving partnerships for greater impact, starting or scaling entrepreneurial programs at work, or making presentations to local government.

The 2025 edition will be hosted in Toronto, convening over 100 young Canadians (ages 19-35) to catalyze action for environmental change through a variety of activities including social labs, keynotes, collaborative workshops, open discussions, and mentoring sessions.

#### **This is where you come in.**

Youth-led ENGOs have always played a key role in our programming, facilitating sessions and design labs, participating as panelists, and leading change in our multi-sector, multi-generational network. This year, we are excited accept applications for speaking and facilitation opportunities, which may include design labs, presentations, workshops, or other activities.

#### Scope of Work

Leading Change Summit is a one-day event, taking place on **February 10th, 2025**. Our programming includes a variety of activities, including presentations, networking, and interactive design labs.



We are seeking proposals to develop and lead **either a 60 minute session or 75 minute session\***.

We welcome a wide range of session topics, related to the key thematic areas of *nature, human and systems*. Suggested sub-topics are provided here for inspiration only, we welcome any related topics in which you and your organization may have expertise!

### **1. Nature**

This theme will explore the critical aspects of environmental sustainability and the resilience of our natural ecosystems. It will address how we can protect, restore, and live in harmony with nature.

#### **Sub-Themes:**

- Biodiversity
- Water Security
- Wildfire Resilience
- Indigenous Knowledge
- Climate Change

### **2. Human**

Focusing on the social and cultural dimensions of sustainability, this theme will highlight the importance of inclusion, equity, and community engagement in driving sustainable development.

#### **Sub-Themes:**

- Intersectionality and Inclusion
- Capacity Building
- Community Collaboration and Engagement
- Sustainable Cities
- Plastic Waste
- Waste Systems
- Trade Schools in Sustainability
- Sustainability in Fashion
- Global South
- Affordability and Housing

### 3. Systems

This theme will delve into the structural and systemic changes necessary for a sustainable future. It will explore how we can redesign our economic, technological, and policy systems to align with sustainability goals.

#### Sub-Themes:

- Circular Economy
- Innovation and Technology
- Understanding Levels of Government
- ESG Reporting
- Life Cycle Assessment (LCA)
- Ecosystem Services Valuation
- Food Systems
- Food Security
- Scope 1, 2, and 3 Emissions

#### Cross-Cutting Themes and Connections

To encourage a holistic approach, we'll also explore the intersections between these themes. For instance, how does biodiversity (Nature) impact food systems (Systems), or how does intersectionality (Human) influence climate change adaptation (Nature)?

The objective of Leading Change Summit is to support young professionals to **learn, connect,** and **activate** on solutions to social and environmental crises. Proposals should focus on at least one of those priorities.

#### Specifications:

*\* This application is for non-profit youth organizations only. If you do not fall under this category and still would like to participate, please email us at [admin@leadingchangecanada.com](mailto:admin@leadingchangecanada.com).*

- The audience of Leading Change Summit are youth and young professionals (ages 19-35) with demonstrated leadership, an interest in sustainability issues, and an openness to hearing from different perspectives. We strive to achieve representation across geographies, sectors, identities, and lived experience within the delegation.
- The delegation will include up to 150 young leaders. We expect this session to be delivered to a sub-set of this group of up to 50 participants. Please indicate in your proposal if and how group size affects your proposed session.



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- The ideal session length is 60 minutes in length. Please indicate in your application the length of your proposed session as well as the opportunities during the session for hands-on and interactive activities.
- Understanding that a key objective of Leading Change is to foster skills-building and action, you may also include optional follow-up activities or recommended next steps in your proposal, if required to sufficiently deliver objectives.
- Teams and co-facilitators are welcome and encouraged to apply. Anyone 35 years of age and under will automatically qualify to be part of the Leading Change Summit delegation and registration will be covered to Leading Change Summit. You may include up to two (2) presenters per application.
- Leading Change will provide an honorarium for your programming.
- Please include the list of materials that you require Leading Change to provide.
- The selected facilitators will work in close collaboration with the Leading Change Canada programs team, especially with regards to logistics, tools, and platforms.



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## To Apply

Please fill out the form linked below to submit your application.

<https://zfrmz.com/JduPApelQo2toJistcWV>

For your reference, here are the details we expect to see in your application:

1. Background of delivery organization & facilitator(s) expected to be involved
2. Proposed session description, including:
  - a. Theme(s) within the program which the session is a fit for (see thematic areas within Scope of Work);
  - b. Format of session (including number of facilitators, ideal size of audience, length (60 or 75 minutes is preferred), degree of interaction/engagement and breakdown of activities; and
  - c. Expected learning objectives.

## Selection Process

Selections will be made with consideration to the experience of you or your organization, alignment with Leading Change's theory of change, diversity of overall program with regards to session topics and representation within the program across sectors, geographies, identities and lived experience.

Leading Change aims to play a small but critical role in helping to break the cycle of under-representation by connecting young leaders to broader networks of support and providing them with access to those currently in power. We value the contributions of individuals who identify as members of typically underrepresented communities in positions of Canadian leadership or power (Black, Indigenous, persons with disability, visible minorities, LGBTQI2+). We recognize that structural barriers shape experiences and opportunities and take this into consideration with selection decisions.

Applications are due by **Friday November 15<sup>th</sup>, 2024**. Short-listed organizations/individuals will be followed up with via email to schedule a short qualification call, with a target of selections being made by early December 2024. We'll be reviewing your applications on a rolling basis.

*We thank everyone in advance for their applications. Only select candidates will be contacted.*