

# LEADING XCHANGE

## EVENT REPORT

TORONTO, ON  
Sheraton Centre Toronto Hotel

Feb 27, 2023 - Mar 1, 2023



DESTINATION  
NET ZERO  
EVENT SERIES



Since 2003, Leading Change has brought together young sustainability leaders from coast to coast to coast to practice constructive dialogue and engage in new ways of working together.

We bring together sustainability and innovation leaders from across the country to build skills, form partnerships, and take action. Our events motivate young leaders and industry professionals alike to carry these ideas into the future.

This year, we were thrilled to gather over 110 young sustainability leaders for a multi-day event focused on collaborative, intergenerational, and innovative co-creation of net-zero solutions.

**LEADINGxCHANGE** took place February 27 – March 1, 2023 and was held in partnership with GLOBExCHANGE at the Sheraton Centre Toronto Hotel.

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110+ DIVERSE YOUNG PEOPLE **UNITED BY A COMMON VISION:** TO ACHIEVE A SUSTAINABLE, PROSPEROUS, AND SOCIALLY JUST FUTURE WITHIN A GENERATION.

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**Read on for our commitments to continuous improvement.** We are always looking at ways to continually improve and make our convening spaces more accessible, welcoming, and impactful. Feedback received from our delegates and stakeholders is taken seriously and to heart.

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# OVERVIEW

## LEADINGXCHANGE AT A GLANCE

**119** YOUTH DELEGATES      **3** WORKSHOPS DESIGNED AND LED BY YOUTH      **3** WORKSHOPS CO-CREATED + FACILITATED BY YOUTH

## DESTINATION NET ZERO

We've made a commitment to get to net zero but the path will require hard work, creativity, and a whole lot of collaboration across sectors. LEADINGxCHANGE and GLOBExCHANGE takes us farther and faster on the road to net zero by building on the themes and outcomes of Leading Change Forum 2022 and GLOBE Forum 2022, primarily [The Path to Net Zero: 10x10 Matrix – 10 action areas we need to prioritize in the next 10 years to achieve net zero by 2050.](#)

Learn more about the outcomes and priorities that came out of Leading Change Forum 2022 in our [Forum 2022 Event Report](#).

## LEADING CHANGE AT GLOBEXCHANGE

The feedback we received from previous years suggested that further integration of Leading Change programming and GLOBE programming would increase opportunities for delegates to connect with peers and mentors to help build diverse networks across industries and sectors and leverage multi-generational learning and capacity building. This year we further collaborated with GLOBE Series to schedule programming throughout [GLOBExCHANGE](#) and create sessions that foster more connections and learning opportunities. These sessions were attended both by Leading Change Delegates and GLOBExCHANGE delegates.

Dedicated LEADINGxCHANGE programming took place from 9:00 a.m. to 12:00 p.m on February 27, 2023 and was exclusively available to LEADINGxCHANGE delegates. Outside of this timeslot, Leading Change collaborated with partners including GLOBE Series to create engaging and interactive sessions that were open to all attendees. We were delighted to see these sessions attended by delegates at all stages in their careers and Leading Change delegates consistently raising their hands to ask hard questions and to share their experiences.

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# OVERVIEW

## AN EXCITING AND DIVERSE AGENDA

- Workshops focused on actions and opportunities to empower youth
- Opportunities to connect and learn from peers and sustainability leaders
- Integrated programming with GLOBExCHANGE to facilitate meaningful intergenerational conversations

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## THE REFUGE

The **Foundation for Environmental Stewardship**, **Youth Climate Lab** and the **Mino Bimaadiziwin Collective**, with support from **Air Canada**, collaborated to organize The Refuge at GLOBExCHANGE.

The Refuge was created to uphold the principles shared by **Tricia Hersey (also known as “the Nap Bishop”)** that “rest is resistance” by creating this quiet, safe space. Everyone was welcome to use this space anytime during LEADINGxCHANGE and GLOBExCHANGE. We were delighted to see our delegates use this space throughout the event as a space to take breaks, socialize, and make new connections. We also heard feedback that it was a great space to take time to reflect on sessions and ideas from the day and unplug in community with others. In the future, we hope to continue to provide these spaces and make them easily accessible and more inviting.

We know that it can be challenging to build connections early in your career and to have the confidence and readiness to speak your mind in workshops and presentations. We wanted **Leading Change Delegates** to have strength in numbers in a room filled with seasoned professionals and ample opportunities to learn from peers and participate in intergenerational dialogue.

This year we worked closely with **GLOBE Series** and other partners to co-create sessions that were youth-led and youth-focused that were attended by **GLOBE** and **Leading Change** delegates. We designed workshops to be engaging and encourage meaningful dialogue and learning. We wanted youth leadership to be represented meaningfully by being co-creators, facilitators, and speakers across events.

## YOUTH-DESIGNED AND YOUTH-LED WORKSHOPS BROUGHT TO YOU BY:



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# KEY TAKEAWAYS FROM LEADINGXCHANGE



## TAKEAWAY 1

CENTRE INDIGENOUS KNOWLEDGE AND LEADERSHIP

## TAKEAWAY 2

MEANINGFUL COLLABORATION ACROSS SECTORS AND INDUSTRIES IS NEEDED TO ARRIVE AT A NET-ZERO FUTURE



## TAKEAWAY 3

INTERGENERATIONAL DIALOGUE AND LEARNING IS REQUIRED TO EXCHANGE NET-ZERO SOLUTIONS AND IDEAS

## TAKEAWAY 4

RESPONDING TO THE CLIMATE CRISIS REQUIRES URGENCY TO MEET OUR NET-ZERO GOALS



## TAKEAWAY 4

YOUTH-ONLY SPACES HELP YOUNG PEOPLE BUILD CONNECTIONS AND CONFIDENCE TO SHARE THEIR EXPERIENCES AND IDEAS

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## TAKEAWAY 1: CENTRE INDIGENOUS KNOWLEDGE AND LEADERSHIP

We know how important it is that we understand the history of the lands we gather on - and that Indigenous agency is at the forefront of all the work that we do. Arriving at a sustainable and socially just future includes embedding decolonizing practices and focusing on Indigenous teachings and frameworks to ensure a sustainable and just future for all.

We are grateful to the Indigenous speakers and participants that shared their work and experiences with us. **Yukon University's Jocelyn Joe-Strack** wrapped-up our Leading Change morning by sharing how storytelling can be used to reframe the climate crisis as an issue of disconnection between us and land. On Monday afternoon, GLOBExCHANGE started with a land acknowledgement from **Chief Stacey Laforme of the Mississaugas of the New Credit First Nation (MNCFN)** who shared a beautiful poem of his that stressed how our response to the climate crisis requires us to reframe our relationship to the land. In saving the land we were saving a soul, the soul of Mother Earth.

We were excited to see Indigenous representation among our delegates and among speakers, including the youth speakers from Yukon University who generously shared their experiences with us. Leading Change is committed to intentionally find Indigenous speakers, facilitators, and mentors to join our events to share more diverse perspectives and knowledge with our delegates. We want our events and programs to continue to create safe spaces for young people of all identities.

**We recognize the challenges of attending in-person events for our delegates who live in remote areas and including being in new and unfamiliar cities. Leading Change is committed to prioritizing access to our events to youth delegates who hold Indigenous ancestry. In the future, we hope to explore more ways to support Indigenous youth participation that is more inclusive and mindful of these costs and challenges.**

**We (staff, Board of Directors, Steering Committee) also commit to continue to educate ourselves on issues facing Indigenous Peoples across the land that we live, work, and play on. We recognize this work is ongoing and welcome feedback, criticism, and suggestions to ensure we are living out our values.**



“Our problems exist today because we’ve been led by the head and not the heart.”

**- Jocelyn Joe-Strack,  
Indigenous Knowledge  
Chair, Yukon University**

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## TAKEAWAY 2: MEANINGFUL COLLABORATION ACROSS SECTORS AND INDUSTRIES IS NEEDED TO ARRIVE AT A NET ZERO FUTURE

Arriving at a net zero future will require innovation and accountability from all sectors and industries and collaboration across jurisdictions and organizations. Building on Leading Change Forum and Globe Forum in 2022, LEADINGxCHANGE and GLOBExCHANGE was meant to focus on the exchange of skillsets, dollars, and solutions to ensure we get to net zero even faster.

We were excited to integrate our programming with GLOBE this year for Leading Change delegates to learn from industry leaders and explore these solutions and pathways. It will take every industry to prioritize this issue and come together to ensure that our net-zero future is also socially-just.



"Our shared future vision looks hopeful, full of joy, regenerative, diverse, and innovative. To get there, delegates noted that beyond technological skills, people will need to foster their capacity for empathy, collaboration, futures-thinking, storytelling, inquiry, and community care. Organizations will need to offer training and upskilling, space for creativity and iteration, and a culture of shared values, among other supports."

– **Matthew Rygus, Delegate Emissions Analyst, Arolytics**



"A strong solution requires collaboration between Canada's diverse industries, so the buzz of conversation and brainstorming on solutions for net-zero goals between professionals across industries like banking, technology, NGO, and government makes me confident that we are in good hands."

– **Hannah Sharpe, Delegate Master of Environment and Sustainability Candidate, Western University**

**Leading Change is committed to facilitating opportunities for collaboration. We are also committed to creating spaces for delegates to learn from each other to form meaningful connections in their networks, and to connect with leaders across every industry. We heard from delegates that there was not enough time to form connections with other delegates and mentors, and in the future we hope to facilitate more of those opportunities.**

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## TAKEAWAY 3: INTERGENERATIONAL DIALOGUE AND LEARNING IS REQUIRED TO EXCHANGE NET ZERO SOLUTIONS AND IDEAS

Young people are sustainability leaders in their own right and are at the front lines of climate action. Some may be early in their careers but they have been vocal and relentlessly fighting for a better future. We know that young people often feel challenged by feelings of imposter syndrome and find value in looking to more seasoned leaders to provide guidance and expertise.

We know there is immense value in bringing together people from all walks of life despite where they are in their careers or what kind of education they received. Young people have a lot to offer on the road to net zero and we wanted to encourage and facilitate intergenerational learning and dialogue. We wanted LEADINGxCHANGE to be a place to exchange ideas and solutions between unlikely collaborators. Every generation has much to learn from each other and from our histories. We hope that these connections and meaningful understanding of each other will help us achieve our targets even faster.

The Day 1 Plenary of GLOBExCHANGE opened with Leading Change's **Executive Director Bo Aganaba** sitting down with **The Honorable Rosa Galvez (Senator of Canada)**, **Christopher Duff (Executive Director, Canadian Centre for Youth Prosperity)**, and **Jocelyn Joe-Strack (Indigenous Knowledge Research Chair, Yukon University)**. Bo sat down with this diverse group of thought leaders to learn more about their experiences and challenges they faced with intergenerational dialogues. We wanted to have this conversation early in the week to set the tone for the rest of the event: it is vital that we engage in dialogue across generations, sectors, and industries.

Leading Change is committed to uniting sustainability leaders and facilitating mentorship opportunities between industry leaders and young professionals looking to start or transition into a career in sustainability. We hope to continue to facilitate these connections and to include formal mentorship programming at future events.

Learn more about our existing [Hubs Program](#).

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Following the event, we invited delegates to share feedback with us at a post-event session and using a post-event survey. We heard a lot on how we can further facilitate intergenerational dialogue including more structured networking opportunities. We look forward to implementing delegate feedback into our future events.



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## TAKEAWAY 4: RESPONDING TO THE CLIMATE CRISIS REQUIRES URGENCY TO MEET OUR NET ZERO GOALS

Canada's ambitious goal to achieve net-zero emissions by 2050 is driven by the dire need to curb our planet's warming to prevent further ecological damage and harm to communities who are most vulnerable to these impacts. The only way to meet this fast-approaching deadline is to act urgently and efficiently. In 2022, [Leading Change Forum](#) and [GLOBE Forum](#) gathered all sectors and generations of sustainability leaders to identify solutions we need to arrive at a net-zero future.

In 2023, GLOBExCHANGE and LEADINGxCHANGE focused on interactive workshops and sessions that were focused on exploring pathways of action to net-zero solutions that were previously identified. These workshops explored action required from all sectors of sustainability and across jurisdictions. It is clear that there will be different roles for stakeholders to play including developing mechanisms of accountability.

We still need to develop and uncover new solutions on the road to net zero including new policies and technology that do not currently exist. However, we must prioritize progress over perfection. We must continue to respond urgently and move the needle in all areas to achieve our 2050 target. We were excited that the program covered topics across industries to deepen our delegates' understanding of these issues and upcoming solutions.

**In the past, many communities in Canada have been left out of decision-making as a result of colonization and a history of injustices towards marginalized groups. Leading Change is committed to a transition to a Net Zero future that does not leave anybody behind. Meaningful collaboration that centers Indigenous leadership and knowledge will challenge the status quo. Leading Change is committed to supporting intergenerational dialogue and a diverse group of young changemakers who want to see a different future.**



"The sessions I attended this week were a mix of inspiring, empowering, and if we're being honest, sometimes a bit concerning. Whether we're talking about CCS or the social risks of climate change, it's important to applaud all that we've accomplished, but let's not take our foot off the gas pedal. We still have a long way to go and we're only going to get there if we continue to apply pressure to both dismantle existing systems and create new solutions."

**– Ashoke Mohanraj, Delegate  
Environmental Advisor, RCMP**

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## **TAKEAWAY 5: YOUTH-ONLY SPACES HELP YOUNG PEOPLE BUILD CONNECTIONS AND CONFIDENCE TO SHARE THEIR EXPERIENCES AND IDEAS**

Following Leading Change Forum 2022, we heard feedback from delegates that they found gathering in-person invigorating and energizing. They valued forming new connections and the ability to interact with each other face-to-face.

We were thrilled to host another in-person event this year that would bring together young and passionate changemakers to participate in co-creating net-zero solutions with our country's most prominent sustainability leaders. We hosted a morning session on the first day of the event that was exclusive to Leading Change Delegates with additional sessions on Tuesday and Wednesday that were open to non-Leading Change Delegates.

The integration of Leading Change programming into the GLOBExCHANGE programming was intentional to facilitate more intergenerational conversations and connections. However, we hoped the morning of exclusive Leading Change programming would give delegates an opportunity to connect in a space that was dedicated to empowering young people.

We were delighted to hear from delegates that they enjoyed the integration of programming but also wanted more youth-exclusive spaces to form deeper and more meaningful connections. We've always believed that by creating spaces for youth to show up as their most authentic selves and despite our differences, stronger connections can be made. We have always had one strong commonality. This intersecting interest is the desire to create a more prosperous, sustainable, and socially-just future within a generation and now within decades. By forming meaningful connections despite our differences, we can celebrate our diversity and build a foundation to work together on reaching net zero.

**We are committed to creating brave and safe spaces that are accessible for young professionals because we strongly believe that youth perspectives must be present in conversations about our transition to net zero. Youth should also feel safe to speak up in rooms with other leaders and we recognize that requires support from other young people. We acknowledge the barriers that in-person events can pose for youth, particularly in terms of cost related to travelling. We are committed to finding ways to support our delegates so that we are truly bringing together a diversity of youth perspectives and experiences.**

**In the future, we hope to organize more formal and casual opportunities for youth to develop new connections in spaces that feel safe and true to our values and mission. We encourage all our delegates to continue to show up as their most authentic selves and stay in touch!**



"There is value in bringing young people into the space, and that value grows when you have other youth allies in the room. Power and potential in numbers."

**– Sydney Whiting,  
Delegate  
Canada G7 Youth Delegate**



# FEEDBACK & RECOMMENDATIONS FOR FUTURE EVENTS

We take feedback from our team and delegation seriously. By way of an anonymous survey and an interactive post-event feedback session, we connected further with this year's delegation to reflect on how we can improve future events and programming.

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## WE ASKED PARTICIPANTS TO SHARE WITH US:

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- What they enjoyed and their highlights
- What made the most impact for them
- Their main takeaways
- What they wanted to see at future events
- Any other comments or feedback

### More feedback to share?

Reach out to us at [programs@leadingchange.ca](mailto:programs@leadingchange.ca)



# FEEDBACK & RECOMMENDATIONS FOR FUTURE EVENTS

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**OUR TEAM IS COMMITTED TO EXPLORING CHANGES INCLUDING, BUT NOT LIMITED TO:**

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- Offering even more opportunities for networking
- Prioritize sessions that are interactive, engaging and action-oriented as much as possible
- Providing more support for Indigenous and Northern delegates
- Facilitating more opportunities to engage in meaningful dialogue with industry leaders
- Facilitating more opportunities to build deeper connections among young people
- Making our events more accessible and accommodating for a diversity of abilities and needs among our delegates

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## SPEAKERS & FACILITATORS



**Biboye (Bo) Aganaba**  
Executive  
Director,  
Leading Change



**Kat Cadungog**  
Executive Director,  
Foundation for Environmental  
Stewardship



**Tamara Connell**  
Chief Executive Officer,  
Academy for Sustainable  
Innovation



**Christopher Duff**  
Executive Director,  
Canadian Council for  
Youth Prosperity



**Honourable Rosa  
Galvez**  
Independent Senator,  
Senate of Canada



**Tamer Ibrahim**  
Director of Granting,  
Definity Foundation



**Mike Gerbis**  
CEO, The Delphi Group  
CEO, GLOBE Series



**Jocelyn Joe-Strack**  
Indigenous Knowledge  
Research Chair,  
Yukon University



**Emily Kroft**  
Youth Engagement and  
Water Policy Officer,  
International Institute for  
Sustainable Development



**Steve Lee**  
Strategy  
Consultant



**Sarah Saso**  
Director, ESG and Social Impact,  
Meridian Credit Union



**Elizabeth Shirt**  
President,  
GLOBE Series



**Taylor Stimpson**  
Program Manager,  
Academy for Sustainable  
Innovation



**Sonje Volpe**  
Chief Executive Officer,  
BNP Paribas



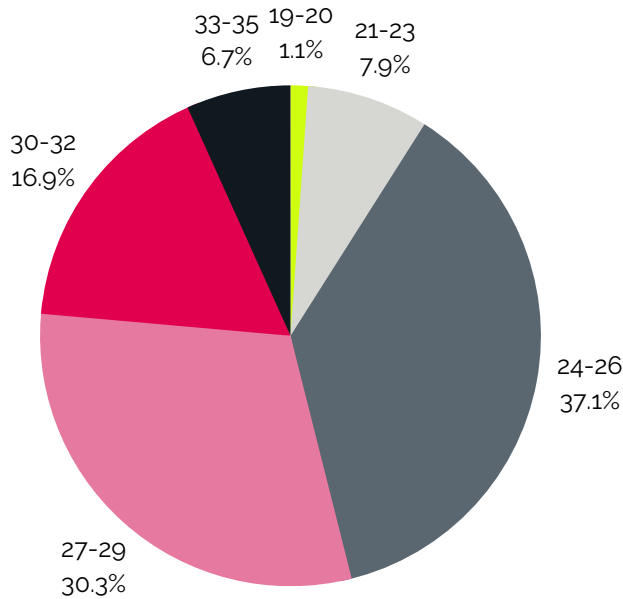
**Sophia Yang**  
Founder & Executive Director,  
Threading Change

## 2023 DELEGATION

Tawny Allison	Aamna Arshad	Nicole Aysan	Natalie Biringner
Alena Blanes	Chad Bonnetrouge	Jasveen Brar	Christina Caouette
Lauren Castelino	Niki Cesta	Ranah Chavoshi	Deanna Ciccone
Elise Coffey	Andy Coxford	Tekla Cunningham	Nimnadi De Silva
Paloma D'Silva	Julie Dunleavy	Beth Eden	Zeus Eden
Ooleepeeka Eegeesiak	Shelby Empey	Martina Facchin	Vanessa Fiore
Lauren Forrest	Ellen Foster	Wassekom George	Marissa Giuliani
Shadrak (Shak) Gobert	Andrea Gonzalez Pavia	Jenna Halladay	Mavis Han
Alana Hannaford	Sarah Hanson	Jenna Haripersad	Mihsakwan James Harper
Rideau Haskins	Meghan Henderson	Hannah Hill	Kristy Ip
Karan Kapur	Laj Kaur	Suhaavi Kaur	Nathan Kaye
Ceyan Kaye	Danielle Kehler	Rachel Kelly	Snehal Khade
Ahmer Khan	AJ Kim	Rebecca Klaassen	Jared Klein
Emily Kroft	Karly Kudrinko	Aubrey-Anne Laliberte- Pewapisconias	Jessica LeBlanc
Steve S. J. Lee	Atreyu Lewis	Lucia Lopez	Anastasia MacDougall
Megan MacLeod	Shokoofeh Manesh	Aish Mann	Luke McLeod
Heet Mehta	Sagar Memon	Kaede Mizukoshi	Nika Moeini
Tammy Mohabir	Ashoke Mohanraj	Isaiah Moore	Cassidy Morgan
Kate O'Connor	James Osborne	Joelle Pang	Pranav Pasupathi
Hillary Paul	Cooper Pryde	Megan Quinn	Brooklyn Rawlyk
Madelyn Rawlyk	Chad Richards	Alicia Richins	Emma Ripka
Bianca Rocha	Matthew Rygus	Abhay Singh Sachal	Madison Savilow
Julie Segal	Maria Shamim	Hannah Sharpe	Kai Shimizu
Nika Silverfox-Young	Ishwarjyot Singh	Abi Skaudis	Shakira Spence
Taylor Squires	Dani Stancer	Rachel Steinhart	Savannah Stephen
Kinnan Stevenson- French	Alexis Sutherland	Nyesha Sylliboy	Emel Tabaku
Siobhan Takala	April te Bulte	Blair Treadwell	Maggie Tuer
Aalekhya Vasantavada	Cindy Vuong	Kate Walker	Sydney Wanchulak
Alex (Weixu) Wang	Brayden White	Sydney Whiting	Tiffany Wong
Emma Wosik	Meghan Young	Austin Zacharko	

# 2023 DELEGATION

## AGE REPRESENTATION



LEADINGxCHANGE applications were open to youth ages 19-35. We saw a wide distribution across age demographics in our application this year and we're excited to continue to connect with young people at all stages of their careers.

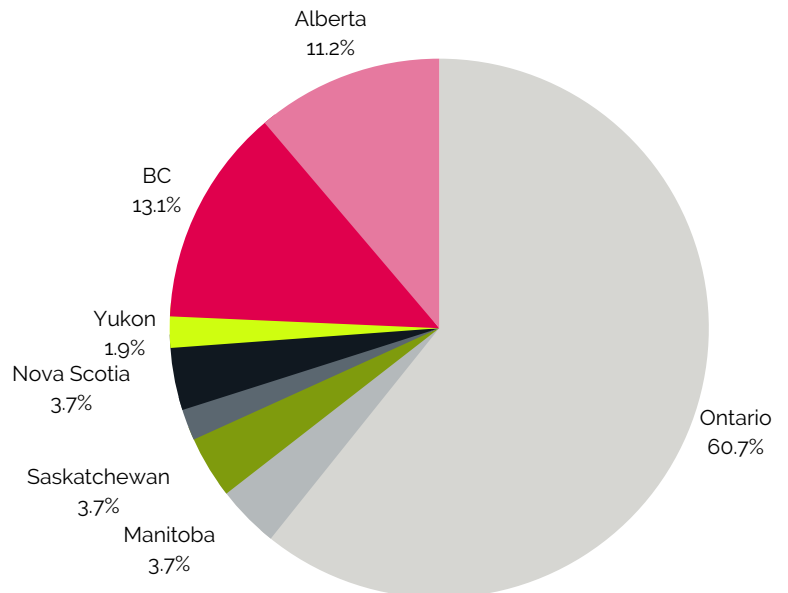
We heard from delegates that they appreciate time to form connections with other delegates and mentors.

**Leading Change is committed to supporting young sustainability leaders ages 19-35 by building capacity around sustainability issues and strengthening networks. In the future, we want to continue to facilitate these connections by providing opportunities for delegates to socialize and connect with mentors in casual and more structured environments.**

Leading Change Delegates call many places home. We recognize the challenges of travelling for young people to access conferences and events in-person. We hope to continue to see delegates from all over the country join us at our in-person events in the future.

**Leading Change is committed to making our events accessible to young leaders across Canada to capture a diversity of experiences and knowledge. In the future, we hope to provide even more support to our delegates to ensure youth perspectives are not missing from these events.**

## GEOGRAPHIC REPRESENTATION



# ABOUT LEADING CHANGE

Leading Change is a national non-profit that has engaged over 1,500 sustainability leaders and practitioners through our Forum and events. Our mission is to **activate young professional leadership for positive change**.

We support Canadians between **19-35 years of age** who are leading efforts or have a desire to play an active role in the clean economy transition. We are intentional in our support of young people typically under-represented in positions of leadership and power, including youth who hold identities as Black, Indigenous, LGBTQ2s+, racialized, and disabled.

Leading Change is part of a constellation of organizations that includes [The Delphi Group](#), [GLOBE Series](#), and [CBSR](#).



Our shared vision is to **achieve a sustainable, prosperous and socially just future in a generation** – and to have fun while we're doing it. Together, we provide services and platforms that empower business, government and youth to improve performance while accelerating the clean economy.

**For more information on other emerging programs and opportunities, please contact us:**

**Biboye (Bo) Aganaba**

Executive Director  
admin@leadingchangecanada.com





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# ABOUT LEADING CHANGE

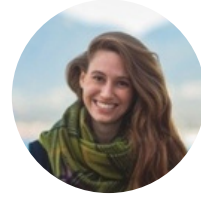
## STAFF



**Biboye Aganaba**  
Executive Director



**Emily Lau**  
Program Coordinator



**Lisa Milne**  
Manager, Digital Marketing

## STEERING COMMITTEE



**Shelby Empey**  
Law Student, University  
of Ottawa

Participants & Delegates



**Sarah Hanson**  
Finance & Operations Director  
Youth4Nature

Indigenous Relations



**Laj Kaur**  
Program Manager, JPdL

Programs



**Rebecca Klaassen**  
Network Engagement  
Manager, Ashoka

Programs



**Taylor Stimpson**  
Program Manager, Academy for  
Sustainable Innovation

Participants & Delegates



**Alicia Richins**  
Partnerships & Standards Lead  
Common Approach

Governance & Strategy



**Austin Zacharko**  
Energy Management Engineer,  
Capital Power

Partnerships

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# ABOUT LEADING CHANGE

## BOARD OF DIRECTORS



**Lindsay Bunce**  
Associate Director,  
SFU Sustainability

**Secretary**



**Mike Gerbis**  
CEO, GLOBE Series  
CEO, The Delphi Group

**Chair**



**Sarah Keyes**  
CEO,  
ESG Global Advisors Inc.

**Treasurer**



**Laura Corrales**  
Manager, ESG & Climate Advisory,  
PwC



**Jeremy Douglas**  
Director of Partnerships,  
Delterra



**Garrett Jones**  
Director of Sustainable Finance,  
The Delphi Group



**Alan Shapiro**  
Principle, Director  
Shapiro & Company,  
WaterNEXT



**Puninda Thind**  
Finance Nature Lead  
The Climate Change High-Level  
Champions

**Visit our website** to learn more about our team!

# ACKNOWLEDGEMENTS

**THANK YOU** to our 2023 partners for generously supporting our mission to activate professional leaders to accelerate positive change. With their support we were able to gather over 110 young leaders in sustainability for conversations and connections that will get us further and faster to net zero.



# GET INVOLVED

**In-person Leading Change events are a great entry point to Leading Change for many young sustainability leaders and there are some great ways for delegates to stay involved and continue to engage with other sustainability leaders who are part of the Leading Change network and community year-round.**

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## **WE LOOK FORWARD TO STAYING CONNECTED!**

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We encourage delegates and participants of Leading Change programming to join the [Leading Change Alumni Group](#) on LinkedIn to connect with delegates from past years and those who have participated in past Leading Change programs and events.

In the future, we are hoping to use that space to foster stronger connections with our community and engage with our alumni. We are always looking for feedback and ideas on how to design and structure these connections. If you have any ideas, feel free to share them with [admin@leadingchangecanada.com](mailto:admin@leadingchangecanada.com)!

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## **LEADING CHANGE OFFERS AN ASSORTMENT OF YEAR-ROUND PROGRAMMING:**

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Our [Virtual Leadership Coffee Chat series](#) are intimate and efficient 1-hour conversations with sustainability leaders and are designed to shed light on any burning industry questions and connect young people to peers who may be on a similar career path.

We've been thrilled to have a large variety of leaders with different areas of expertise and career experiences join us to provide young leaders with a more fulsome picture of what their careers could look like.

We're always looking for ideas and recommendations for speakers to ensure we are covering a variety of topics that interest our community. If you have any suggestions for future Coffee Chats, [let us know!](#)

[Leading Change Hubs](#) is an opportunity for young sustainability leaders who have similar interests, industry experience, or shared identities to meet in small, focused groups bi-weekly over the span of 10 weeks. Participants get to determine their own objectives and deliverables while making meaningful connections and developing leadership and facilitation skills. Participants can leverage the support of Leading Change including making connections, accessing experts and mentors, and sharing resources.



**LEADING  
CHANGE**

**GLOBE X CHANGE**

**DESTINATION  
NET ZERO  
EVENT SERIES**