LEADING 20
CHANGE 20

FORUM REPORT

VANCOUVER, BC, CAN

VANCOUVER CONVENTION CENTRE WEST
FEBRUARY 10-14, 2020

The 2020 Leading Change Forum took place on the unceded, ancestral, and occupied, traditional lands of the xʷməθkʷəy̓əm (Musqueam), Stó:lō and Səl̓ilwətaʔ/Selilwitulh (Tsleil-Waututh), and Skwxwú7mesh (Squamish) Nations of the Coast Salish peoples. We are grateful to the Indigenous peoples who have cared for these lands and waters since time immemorial.

150 very different young people **united by a common vision**: to achieve a sustainable, prosperous, and socially just future within a generation.

For nearly two decades, the Leading Change Forum has brought together young sustainability leaders from coast to coast to coast to practice constructive dialogue and engage in new ways of working together.

The 2020 Leading Change Forum took place on **February 10, 2020 in Vancouver, BC**, followed by various side events, tours, and consultations associated with the GLOBE Forum from February 11-14, 2020. For the first time in its nearly two-decade history, all Canadian provinces and territories were represented at the Forum.

Read on for our commitments to continuous improvement. We are constantly looking at ways to continually improve and make our convening spaces more accessible, welcoming, and impactful. Feedback received from our delegates and stakeholders is taken seriously and taken to heart.

2020 Forum Overview

THE FORUM IN NUMBERS

150 YOUTH & YOUNG PROFESSIONAL DELEGATES

100% REPRESENTATION FROM CANADIAN PROVINCES & TERRITORIES

50 SPEAKERS, MENTORS, AND FACILITATORS

7 PARTNER SIDE EVENTS & CONSULTATIONS

THE WEEK AT A GLANCE

LEADING CHANGE | GLOBE 2020

Leading Change Forum	GLOBE Forum & Innovation Showcase	GLOBE Forum & Innovation Showcase	GLOBE Advance
FEB 10, 2020	FEB 11, 2020	FEB 12, 2020	FEB 13, 2020
	Leading Change Partner Side Events (FEB 11-14, 2020)		

THE LEADING CHANGE FORUM AT A GLANCE

5 PRIORITY AREAS
amplified later in the week at GLOBE:

- Climate Crisis
- Sustainability as Strategy
- Energy Transformation
- Circular Economy
- Mobilizing Capital

3 MAIN TYPES OF ACTIVITIES
designed to support youth delegates:

- Learn – about priority areas and build skills
- Connect – with peers and senior leaders
- Advance – commitments and action plans

4 YOUTH SESSION FACILITATORS
drawing from our talented pool of young alumni:

CityHive | Share Reuse Repair Initiative – making the most of Things | STUDENT ENERGY | Youth Climate Lab

We value the partnerships we've built with other youth NGOs to lead Forum programming *and* we know there are many other brilliant individuals and groups we have yet to with. Moving forward, we are considering creating an open application for youth to apply to be session facilitators, lead skill-sharing workshops, or take the stage as speakers.

Key takeaways

TAKEAWAY 1:

TAKE TIME AND MAKE SPACE TO HONOUR AND CENTRE INDIGENOUS VOICES

TAKEAWAY 2:

EMBRACE INTERSECTIONAL IDENTITIES AND LEAN INTO UNCOMFORTABLE CONVERSATIONS

TAKEAWAY 3:

INTERGENERATIONAL CONNECTIONS OPEN DOORS FOR YOUTH AND ACCELERATE LEARNING CURVES

TAKEAWAY 4:

YOUNG PEOPLE CAN HOLD THEIR OWN WITH THE WORLD'S BRIGHTEST SUSTAINABILITY THOUGHT LEADERS

TAKEAWAY 5:

THE URGENCY OF CRISES REQUIRE LEADERS WHO CAN MOVE FROM TALK TO IMPLEMENTATION AND EXECUTION

TAKEAWAY 1: TAKE TIME AND MAKE SPACE TO HONOUR AND CENTRE INDIGENOUS VOICES

Living in a world that is sustainable and socially just includes acting in a decolonial manner and building sustaining relationships with Indigenous Peoples. As an organization that is future-focused and change-oriented, it is important that we understand the history of the lands we gather on and that Indigenous agency is at the forefront of the work that we do. Prior to the Forum, delegates were provided with reading and resources on land acknowledgements and reconciliation and encouraged to find opportunities to self-educate, ask questions, build relationships, and take meaningful actions.

In preparing for the Forum, the organizing team recognized that reading out a boilerplate land acknowledgement wouldn't reflect our values and commitment. Instead, the first 90 minutes of the program were dedicated to connecting to the land. An opening land acknowledgement was conducted by two of the Leading Change Steering Committee members holding indigenous and non-indigenous identities respectively. With this format, we wished to demonstrate a spirit of partnership and solidarity with the resistance, resilience, and strength of Indigenous peoples in the face of ongoing dispossession and colonial violence. Delegates then heard from Ouri Scott, a Tlicho Dene architect who shared inspiring examples from the built environment so delegates could imagine, concretely, what reconciliation could look like. Delegates were then guided through ice-breaker activities to better know their peers and reflect on personal connections to land. All participants were asked to reflect on, and revisit intentions grounded in place and reconciliatory efforts throughout the day.

DELEGATE INSIGHT:

"The land acknowledgement was really great, I loved how we interacted with it and asked each other questions about our own experiences with the land. That was really cool, usually people just read off a little script and move on." **– 2020 Leading Change delegate**

SPEAKER HIGHLIGHT:

"I invite you to reflect on this quote from Douglas Cardinal. 'The teachings of the elders are not the teachings of the past. They're lessons for the future" - **Ouri Scott, Architect, Urban Arts Architecture**

10% of the 2020 Leading Change delegation held First Nations, Inuit, or Métis ancestry. While this is an improvement over previous Forums, delegates have let us know they want to see even more Indigenous youth present. Leading Change will continue to prioritize funding for Indigenous youth and explore wyas to increase support so a greater variety of perspectives and communities are represented.

We commit to including more Indigenous speakers in the program lineup, including representatives from local nations. We recognize confirming new speakers often come through building trusting relationships and will work with our young alumni to identify and help bridge new connections.

We (staff, Board Directors, Steering Committee) also commit to continuing to educate ourselves on issues facing Indigenous Peoples and improve our cultural competency. We recognize this work is ongoing and welcome feedback, criticism, and suggestions to ensure we are living out our values.

TAKEAWAY 2: EMBRACE INTERSECTIONAL IDENTITIES AND LEAN INTO UNCOMFORTABLE CONVERSATIONS

Any discussion about environmental challenges and potential solutions would be significantly hampered without acknowledging that individuals from intersectional identities are disproportionately impacted. Leading Change made a concerted effort to honour the stories and narratives of those with lived experiences, particularly those who carry intersectional identities.

As part of the program, Leading Change ran a two-part workshop with Natural Resources Canada on *Youth Engagement and Visioning on Inclusive Workplaces.* Delegates discussed workplace characteristics that make young people feel welcome and included and identified key issues for employers to create inclusive environments.

Photo courtesy of Consuelo VanBeek

DELEGATE INSIGHTS:

"I really appreciated how diverse and varied all the delegates were. And everyone's perspective was valued and considered. I respected how the organizers told us all during the introductory session that 'no one is here as a token representative - you are all here because you have something to contribute and we value your unique perspectives'." **– Angie Woodbury**

"If we are going to honestly address the climate crises we are facing, we must ensure that the spaces where decisions are being made are more inclusive. Investments must be made in inclusive governance and championing the agency of marginalized individuals and communities." **– Bushra Ebadi**

SPEAKER HIGHLIGHT:

"We have to create a space to hear what people have to say. That's what information-sharing means: opening your minds." - **Merertu Mogga Frissa, Program Manager, Diversity and Inclusion, Electricity Human Resources Canada**

We commit to continuing to look at ways to bring new voices and perspectives into the fold without compromising the safety or well-being of anyone.

We also commit to improving our accessibility practices so that all participants feel seen and supported. We'll be refining our internal practices, embracing opportunities to engage with our venue and vendor partners to change standard practices, and sharing our learnings so anyone in our network can incorporate best practices into their own operations.

TAKEAWAY 3: INTERGENERATIONAL CONNECTIONS OPEN DOORS FOR YOUTH AND ACCELERATE LEARNING CURVES

Leading Change delegates had opportunities to connect with experienced practitioners from the public, social, and private sectors throughout the Forum, in a variety of ways. Delegates had the opportunity to participate in a "group speed date" session to aid in developing their own mentoring constellations - a diverse collection of supportive relationships and connections that lead to more productive, satisfying, and impactful career paths.

Those in search of career advice and low-pressure conversations with potential employers had the option to join GLOBE's Talent Connect programming.

DELEGATE INSIGHTS:

"Attending Leading Change 2020 helped me make meaningful connections with peers, industry leaders, and those recruiting for organizations that care about sustainability. The conversations that I had furthered my understanding of what sustainability means to different people. While the end goal of ensuring a sustainable future is a common thread, everyone has a different idea of how we can get there. I have been able to keep in touch with mentors and friends that I met at Leading Change. These relationships will help guide my career and shape how I can impact the sustainability space in Canada and abroad. **- Austin Zacharko**

"Leading Change was an amazing experience. It gave a chance to the young leaders in sustainability to voice their opinions to industry leaders and policy makers and learn from them!" **– Munshareh Shafaq**

SPEAKER HIGHLIGHT:

"Continue to stick with those that touch or empower you. Building power means having meaningful relationships." **- Mike Gerbis, CEO, The Delphi Group and GLOBE Series**

Oftentimes developing a trusting mentor relationship means being able to see yourself reflected in that person. We will continue to broaden our pool of mentors to include more diversity across sectors and identities so that Leading Change delegate can connect with people who can relate to their life experiences and desired career path.

TAKEAWAY 4: YOUNG PEOPLE CAN HOLD THEIR OWN WITH THE WORLD'S BRIGHTEST SUSTAINABILITY THOUGHT LEADERS

A common piece of feedback we receive from delegates over the years has been the importance of having more young people represented at the GLOBE Forum – both in the audience and on the main stage. In 2020, Leading Change delegates had various levels of access to the GLOBE Forum as volunteers, Innovation Showcase exhibitors, speakers, cleantech innovators, and delegates in North America's largest and longest running sustainability business summit and innovation showcase.

We worked closely with the GLOBE Forum's program team to identify and elevate the voices of young talent. On GLOBE's 2020 speaker lineup 15% were under 35 years of age.

Corey George Kelsey Larissa Liz Meredith Phil

DELEGATE INSIGHTS:

"Attending Leading Change is an energizing reminder that we are not alone in the sustainability and climate action movement in Canada. There are so many leaders to learn from in this cohort of young professionals and students." **– Vincent Morales**

SPEAKER HIGHLIGHT:

"Young people are the most effective voices for changing the way people in this country and around the world think about climate change." - **The Honourable Jonathan Wilkinson, Minister of Environment and Climate Change, Government of Canada**

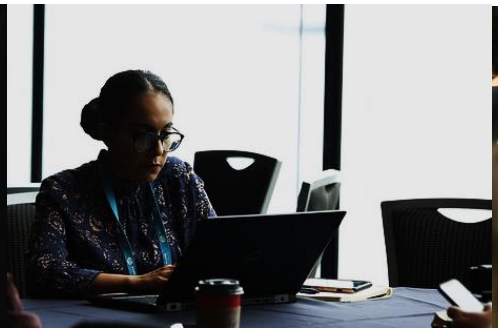
Some of our delegates are seasoned pros when it comes to conferences. For others, this was their first big professional event. We recognize we need to account for different backgrounds and opportunities to gain experience, in particular when it comes to network building. Moving forward, we'll be exploring how to adapt our 'networking 101' session to be optional and include more youth and cultural examples into our training.

We're also looking at ways to grant greater access to the GLOBE Forum to all accepted Leading Change delegates who wish to participate.

TAKEAWAY 5: THE URGENCY OF CRISES REQUIRE LEADERS WHO CAN MOVE FROM TALK TO IMPLEMENTATION AND EXECUTION

The COVID-19 global pandemic, climate change-induced extreme weather events, and rising civil unrest concerning social inequalities are demonstrating the critical need for people who can move from talk to action. Young people understand this and know that there is only a small window of time remaining to dramatically change course.

Over the years, the Leading Change Forum has evolved from a traditional conference format where content has been largely informational, to more interactive, participative sessions. We will continue to build on our flagship program with even greater emphasis on action planning and critical skill building to support delegates in leading the change they wish to see in the world.



DELEGATE INSIGHTS:

"As the next generation of leaders, we need to envision bold and new ideas to respond to the global climate emergency. Meeting other youth delegates who are taking courageous leaps to turn their ideas into actions reignited my desire to do the same - and thanks to Leading Change, I have an abundance of new connections to collaborate with!" **– Christie McLeod**

"I appreciated Leading Change providing a community for young leaders to connect. Having such a diverse group of people coming from different locations and industries allowed me to gain new ideas and perspectives on various sustainability topics. Cross-sector collaborations is so important in accelerating breakthrough sustainability models and this forum was a great outlet in facilitating that**." – Fetisha Villamin**

SPEAKER HIGHLIGHT:

"Sunrise was started by having the courage to imagine and dream about something that didn't exist today." **- Varshini Prakash, Co-founder and Executive Director, Sunrise Movement**

While a primary objective of the Forum is to reach across the aisle and create new connections, we understand that just scratching topics on the surface can be frustrating. As we look towards our next Forum, we plan to shake up our usual agenda in favour of supporting more delegate self-organization and action planning.

We are also exploring ways to carry forward the conversations initiated at the Forum through focused working groups and virtual programming.

Acknowledgements

Thank you to our 2020 partners for generously supporting our mission. Making the Leading Change Forum experience accessible to anyone who is accepted as a delegate is important to us, and this would not have been possible without funding.

PLATINUM DELEGATE SUPPORTER

SUNCOR

GOLD

CN | Life Is On Schneider Electric | Scotiabank

SILVER

BASF We create chemistry | Canada | Coca-Cola LTD.

BRONZE

the co-operators | CPA CHARTERED PROFESSIONAL ACCOUNTANTS CANADA | Desjardins

EY Building a better working world | Kruger Products

CONTRIBUTING

ALDO | CANADIAN TIRE | hp | IBC Insurance Bureau of Canada | LUSH FRESH HANDMADE COSMETICS | STUDENT ENERGY | Urbanarts Architecture Urban Design

2020 Speakers and Facilitators

Meredith Adler
Executive Director, Student Energy

Jackie Bastianon
Director of Communications, Youth Climate Lab

Veronika Byliki
Executive Director, CityHive

Gary Calicdan
Packaging & Print Ethical Buyer, LUSH Fresh Handmade Cosmetics

Merertu Mogga Frissa
Program Manager, Diversity & Inclusion, Electricity Human Resources Canada

Mike Gerbis
CEO, The Delphi Group &, GLOBE Series

Nadine Gudz
Vice-President, Academy for Sustainability Innovation

Michelle Gurney
Principal Consultant, Shift Consulting Inc.

Alice Henry
Program Manager, The Elements Society

Kate Hillyar
Manager Sustainability & Partnerships, Coca-Cola Canada

Shalaka Jadhav
Design & Community Manager, Youth Climate Lab

Dakota Norris
Program Manager, FutureXchange, Youth Climate Lab

Sandra Odendahl
VP Social Impact & Sustainability, Scotiabank

Lee O'Connor
Sustainability Coordinator, LUSH Fresh Handmade Cosmetics

Angela Paley
Project Manager, Student Energy

Larissa Parker
Director of Programs, Youth Climate Lab

Varshini Prakash
Co-Founder & Executive Director, Sunrise Movement

Shakti Ramkumar
Digital Engagement Coordinator, Student Energy

Olivia Reshetylo
Director of Global Youth Engagement, Student Energy

Ouri Scott
Architect AIBC, LEED AB, Urban Arts Architecture

Dominique Souris
Co-Founder & Executive Director, Youth Climate Lab

Susan Uthayakumar
President, Schneider Electric Canada

Consuelo van Beek
Senior Advisor and Manager, S&T Internship Program, Natural Resources Canada

Helen Watts
Director of Innovation & Partnerships, Student Energy

The Honourable Jonathan Wilkinson
Minister of Environment and Climate Change, Government of Canada

Britt Wray, PhD
Broadcaster, author, and storyteller

Sophia Yang
Programs Coordinator, CityHive

2020 Mentors

Lindsay Bunce, Executive Director, EcoSchools Canada

Alice Collins, Advisory Consultant, Climate Change & Sustainability Services, EY

Chantale Despres, Director, Sustainability, CN

Jeremy Douglas, VP Development, Ocean Wise

Mark Fattedad, Director & Portfolio Manager, Jarislowsky Fraser Ltd.

Jonathan Fowlie, VP Gov. Relations and Public Affairs, Vancity Credit Union

Mike Gerbis, CEO, The Delphi Group & GLOBE Series

Lana Gonoratsky, Proposal Manager, Enbala

Catherine Goyer, Director, Corporate Responsibility & Environment, Bell

Nadine Gudz, Vice-President, Academy for Sustainable Innovation

Chris Henderson, Executive Director, Indigenous Clean Energy Partners

Kate Hillyar, Manager, Sustainability and Partnerships, Coca-Cola

Jacquelyn Kankam, Manager, Environment & Sustainability, Air Canada

Melanie Lazelle, Program Manager, BC Sustainable Energy Association

Steve Lee, Executive Director, Foundation for Environmental Stewardship

Charlotte Li, Architect AIBC, Urban Arts Architecture

Benoit Liegey, Co-Founder , Rethink2gether

Marcelo Lu, President, BASF Canada

Mark Rabin, Founder, Portable Electric

James Raymond, Senior Manager, Research, Vancouver Economic Commission

Robyn Seetal, Principal Consultant, IkTaar Sustainability

Raseel Sehmi, Director of Global Partnerships & Business Development, ATB

Elizabeth Sheehan, President, Climate Smart

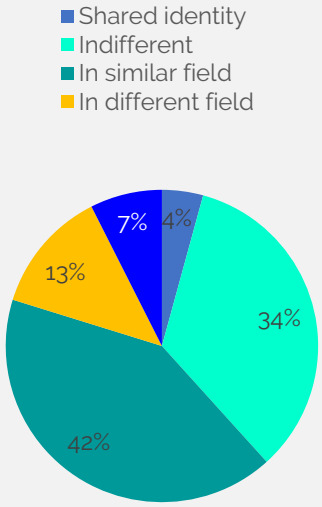
Linda Tang, Owner / Creative Director, Dream Designs

Matt Toohey, Global Lead, Sustainability, TransAlta

Susan Uthayakumar, President, Schneider Electric Canada

Elliot Weinstein , Founder, Beach YYC

Delegate mentor preferences



Staff

Megan Poss
Executive Director, Leading Change

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Alumni

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Co-Founder, Decade Impact Strategy & Activation

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Operations

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CEO, The Delphi Group

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Executive Director, EcoSchools Canada

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BASF Canada

Jacquelyn Stacey
VP Impact Banking
Vancity Community Investment Bank

Vice-Chair

Susan Uthayakumar
President,
Schneider Electric Canac

2020 Leading Change delegation

Yves Abanda, McGill University
Negar Abedi, Royal Roads University
Meredith Adler, Student Energy
Shaharyar Ahmad, American INT Group (AIG)
Mohammad Ammori, Katimavik National Experience/Pearson College
Jonathon Araujo Redbird, FEWL
Saige Arcand, Amiskwaciy Academy
Lisa Ashton, University of Guelph
Manny Bassi, ScotiaBank
Jackie Bastianon, Youth Climate Lab
Kareema Batal, University of AB
Laura Beattie, Vancouver Bike Share Inc
Cory Beaver, Stoney Health Services
Leanne Bell, Business Sherpa Group
George Benson, Vancouver Economic Commission
Carley Bringeland, Vancity Community Investment Bank
Julia Bronson, SES Consulting
Nafila Butt, American INT Group
Veronika Bylicki, CityHive
Andrew Byrne, BioNB
Nathan Cannataro, City of Edmonton Social Marketing
Samantha Casey, University of Guelph Department of Sustainability
Ravi Chauhan, BASF
Ranah Chavoshi, Simon Fraser University
Cathy Chen, Natural Resources Canada
Amanda Chouinard, Student Energy; Reeve Consulting; University of Waterloo
Joanna Clarke, Murphy Oil Company Ltd.
Samantha Clarke, Spartan Controls Ltd.
Alexandra Cooper, Schneider Electric
Laura Corrales, Delmar International
Clélia Cothier, Impact and Innovation Unit, Privy Council Office, Government of Canada
Erica Coulombe, Millani
Larissa Crawford, Future Ancestors Services Inc.
Elyse Crowston, Rhiza Capital
Travis Dagg, Natural Resources Canada
Phil De Luna, National Research Council of Canada
Adam de Roos, GLOBE Series
Navjot Dhaliwal, University of Waterloo / Canadian Parks and Wilderness
Natasha Donahue, Athabasca University Students' Union
Melissa Dosne, Student Energy
Patrick Duke, University of Victoria
Bushra Ebadi, Canadian Commission for UNESCO
Faith Edem, United Nations Department of Economic & Social Affairs
Lina ElSetouhy, Gannett Fleming
Shelby Empey, Queen's University
Maddy Ewing, Pembina Institute
Lucia Eyzaguirre, Raven Indigenous Capital Partners
Sheldon Fernandes, Brightspot Climate
Jesse Fine-Gagne, Schneider Electric

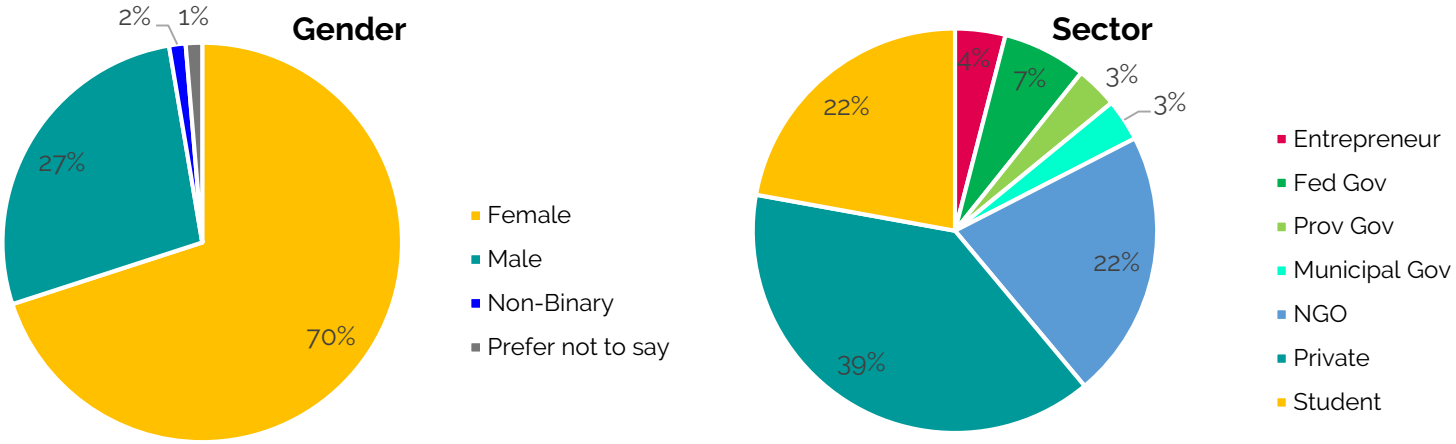
2020 Leading Change delegation (cont.)

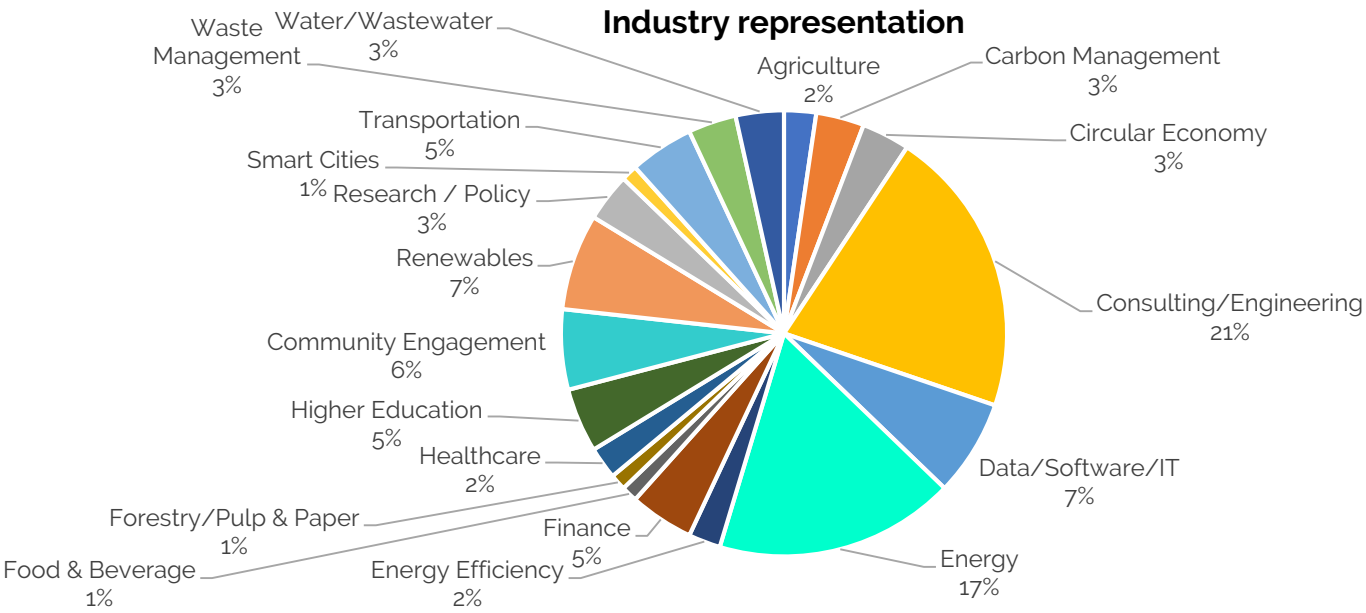
Jonique Gardien, Carleton University
Narayan Gopinathan, University of British Columbia
Liz Gosselin, EarthProof Protein
Elizabeth Gresh, The Gaia Project
Aman Grewal, ScotiaBank
Daniel Guhl, Solvest Inc.
Carly Hamdon, University of Alberta
Grace Hamilton Burge, Federal Canadian Municipalities & Carleton University
Adrita Haque, Acero Engineering
Mikela Hein, Navius Research
Alice Henry, One Earth, Share Reuse Repair Initiative, Elements Society, and Quupe
Katelynn Herchak, VIDEA
Antonia Hrivosta, University of Windsor, Faculty of Law
Laura Hughes, Pembina Institute
James Infante, Minister's Office of the Minister for Child Care
Erzsi Institorisz, Sage Software / GreenSeeds Music Society
Shalaka Jadhav, Youth Climate Lab
Megan Jakilazek, City of Selkirk
Jennifer Johnson, PerfectMind
Saeed Kaddoura, The Pembina Institute, Businesses Renewables Centre Canada
Izzah Khan, FortisBC & SFU Master's in Public Policy program
Jukipa Kotierk, Department of Health, Government of Nunavut
Maxime Lakat, McGill University
Emile Lavergne, The Delphi Group
Nicole Lawson, Government of Northwest Territories
Kaylia Little, University of Waterloo
Amanda Lo, The Alberta Clean Technology Industry Alliance
Eduardo Lopez, Student Energy
Saif Malhem, GREIEN
Derek Masters, Sustainable Development Technology Canada
Kirsten Mathison, Georgia Strait Alliance
Corey Mattie, Natural Forces
Shiva Mazrouei, YWCA Canada
Paul McBride, Michael Green Architecture
Kate McIntyre, PMY Consulting Ltd.
Christie McLeod, Human Rights Hub Winnipeg; West Coast Environmental Law
Hassan Merali, Capilano University
Kelcie Miller-Anderson, MycoRemedy, BumbleChain
Jamie Moore, BC Pavilion Corporation
Vincent Morales, Calgary Climate Hub
Brittany Morison, Innovation, Science and Economic Development (ISED)
Martin Nicolai, McGill University
Dakota Norris, Youth Climate Lab
Karista Olson, BC Ministry of Forests, Lands, Natural Resource Operations and Rural Development
Kristine O'Rielly, The Delphi Group
Angela Paley, Student Energy
Larissa Parker, Youth Climate Lab
Sidhanth Pereira, Management Trainee - WestRock
Steve Petterson, National Social Value Fund
Oliver Philipp, FortisBC

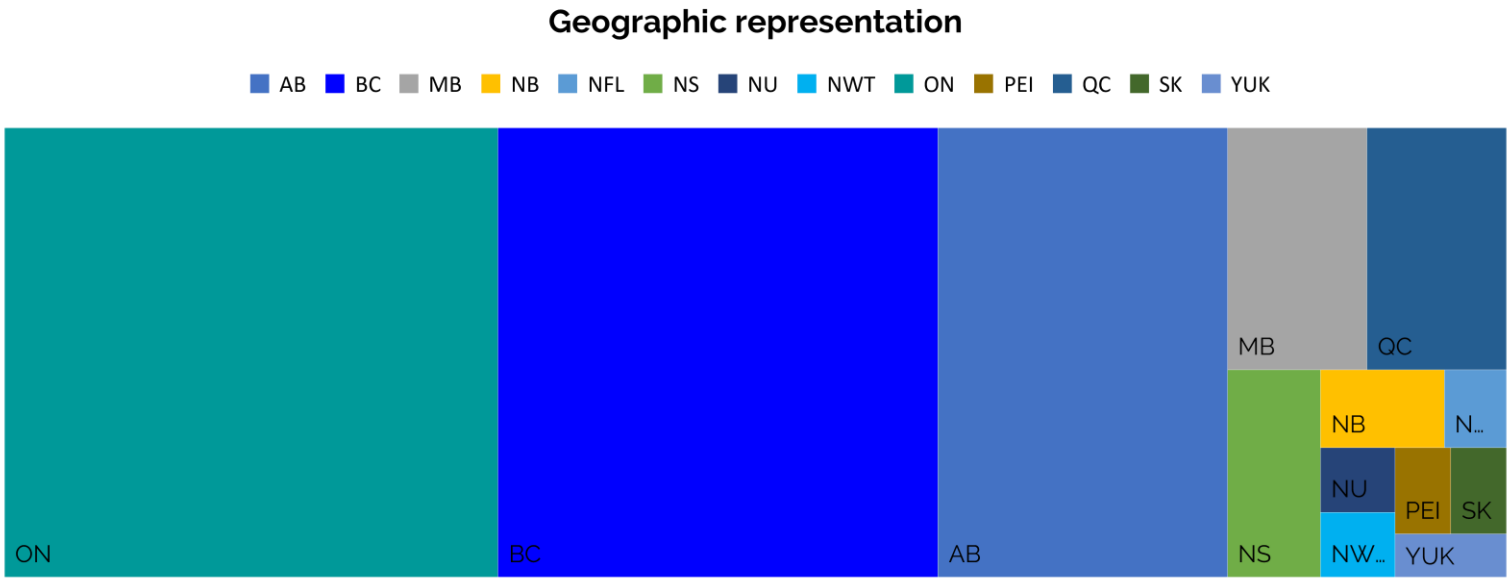
2020 Leading Change delegation (cont.)

Jenna Phillips, University of Waterloo
Clarice Piloto, GHG Accounting Services Ltd
Menaka Premkumar R, Junxion Strategy
Aislinn Ptolemy, Sustainable Projects Group
Marina Puzyreva, International Institute for Sustainable Development
Shakti Ramkumar, Student Energy
Lia Renaud, Green Party of Canada, Federal Candidate for Dartmouth- Cole Harbour
Teresa Rennhofer, Edmonton
Jocelynne Renz, University of Calgary
Olivia Reshetylo, Student Energy
Brianne Riehl, Pembina Institute
Cheska Ronquillo, Sustainable Projects Group
Yael Rubinoff , Apply Digital
Sal Sabila, University of Toronto, Youth Gravity
Hazel Sands, Innovation, Science and Economic Development Canada, University of Toronto
Hilary Schumacher, Suncor Energy Inc.
Didier Serre, Analysis Group
Munshareh Shafaq, Schneider Electric
Shamily Shanmuganathan, CI Investments
Alan Shapiro, STEMCELL Technologies
Bo Simango, Holocene
Dominique Souris, Youth Climate Lab
Julia Stafford, Associated Engineering
Blaire Stewart, Rodan Energy Solutions
Puninda Thind, The Delphi Group
Kakeka ThunderSky, 13 Moons Harm Reduction
Crystal Vella, Walker Environmental Group
Nicole Vicentic, McMaster Univeristy,W. Booth School of Engineering Practice & Technology
Fetisha Villamin, Corporate Couriers Logistics
Sydney Wanchulak, NorLand Limited
Tyler Warnock, University of Calgary
Joseph Wasylycia-Leis, University of Winnipeg Campus Sustainability Office
Helen Watts, Student Energy
Leah Williams, Fold and Fray
Tiffany Wong, AFARA
Thomas Wood, Solistra
Angie Woodbury, Max Rady College of Medicine, University of Manitoba
Alexandra Woudzia , Climate smart business
Sophia Yang, CityHive
Tayber Yastremski, Sustainable Projects Group
Alice Yu, City of Calgary
Sydney Zacharias, Suncor Energy Inc
Austin Zacharko, Carleton University
Chris Zhou, Prime Minister's Youth Council
Scarlett Zhu, AB Energy Regulator

2020 Delegation snapshot







About Leading Change

Leading Change is a national non-profit that has engaged over 1,500 sustainability leaders and practitioners through our flagship Forum. Our mission is to **activate young professional leadership for positive change**.

We support **Canadians between 19-35 years of age** who are leading efforts *or* have a desire to play an active role in the clean economy transition. We are intentional in our support of young people typically under-represented in positions of leadership and power, including youth holding Black, Indigenous, LGBTQ2s+, racialized, and disability identities.

Leading Change is part of a constellation of organizations that includes The Delphi Group, GLOBE Series, and the EXCEL Partnership.

DELPHI GROUP GLOBE SERIES LEADING CHANGE EXCEL PARTNERSHIP

That's us!

Our shared vision is to **achieve a sustainable, prosperous and socially just future in a generation** – and to have fun while we're doing it. Together, we provide services and platforms that empower business, government and youth to improve performance while accelerating the clean economy.

For more information on other emerging programs and opportunities, please contact:

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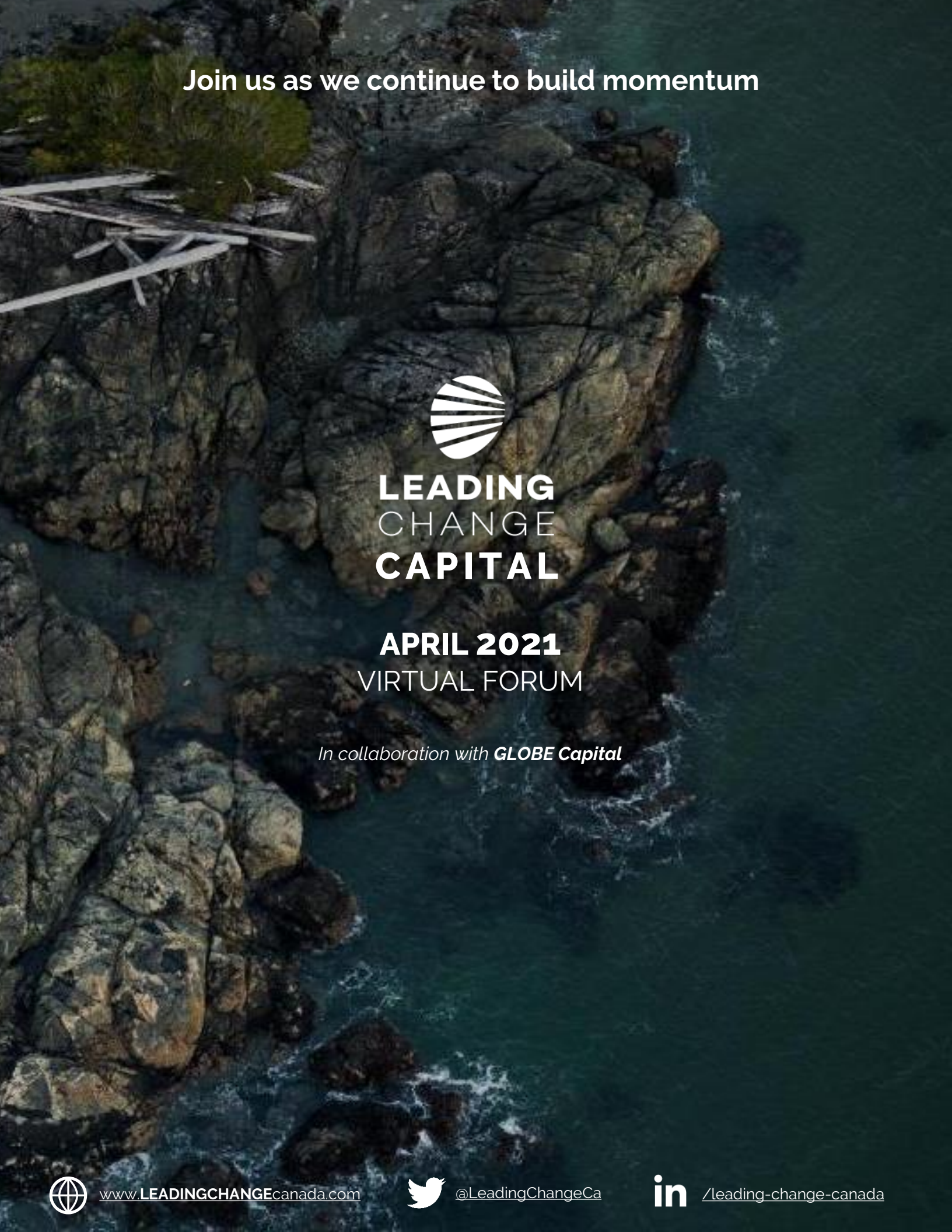
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