

Leading Change Canada - Call for Board of Directors

Leading Change Canada is seeking two (2) to six (6) Directors to join its inaugural Board. If you are passionate about the role of young people in the transition to a sustainable, prosperous, and socially just future and can bring experience and expertise to support an early-stage not-for-profit organization, we encourage you to apply.

About the Leading Change Canada Board of Directors

Leading Change Canada is currently in the process of becoming a federally incorporated non-profit organization registered in the province of Ontario. The Board of Directors will serve as the organization's legal governance body and be responsible for the adoption of bylaws and policies, the establishment of any special committees, the stewardship of long-term financial health, and the fulfillment of the organization's mission.

Status updates will be provided monthly and the Board is expected to meet on a quarterly basis by phone or videoconference. The approximate time commitment is 5-7 hours / month depending on circumstances, committee involvement, and/or special events.

Terms of Directors appointed will range from one (1) to three (3) years to ensure the entire board does not turn over at the same time.

What we are looking for in Directors

We are looking for two (2) to six (6) dedicated individuals from diverse backgrounds to form Leading Change Canada's first Board of Directors. These Directors will join the Chair to form a total board composition of three (3) to seven (7) Directors.

Directors will be selected based on the organization's current priorities, outlined below, and fit with the other Board members and Leading Change management team.

We are looking for individuals with expertise in one or more of the following areas to support the organization during this exciting development phase:

- Not-for-profit accounting and financial management
- Fundraising and partnership building
- Legal experience, particularly with not-for-profit or charitable organizations
- Organizational governance and volunteer management
- Strategy development
- Youth and young professional engagement
- Sustainability-related subject matter expertise

Leading Change values and encourages the contributions of individuals who identify as members of underrepresented communities in positions of leadership or power (black, Indigenous, persons with disability, visible minorities, LGBTQI2+). We recognize that structural barriers shape experiences and opportunities and take this into consideration with screening and selection decisions.

We commit to making every effort to maintain diversity in gender, location, age, identity, and experiences in final Board composition.

How to apply

To apply, please submit a one-page letter of motivation and resume to admin@leadingchangeCanada.com

Applications will be received and reviewed on a rolling basis until positions are filled. **The first round of application review will begin July 29, 2019.** Interested candidates are encouraged to apply early.

Interviews with candidates will be conducted throughout August and September, with a target of onboarding Directors by September 6, 2019.

We thank everyone in advance for their applications. Only select candidates will be contacted.

About Leading Change Canada

Leading Change is a national not-for-profit organization supporting Canadians between the ages of 19-35. Its mission is to activate and accelerate young professional leadership for positive environmental, social, and economic impact. The organization is part of a constellation of sustainability-focused organizations that includes **The Delphi Group**, **GLOBE Series**, and **EXCEL Partnership**. They share a common vision: to achieve a sustainable, prosperous, and socially just future in a generation.

For more information, please visit www.leadingchangeCanada.com